



Business Plan 2023-2025

Our School Community

Our school has been serving the community of Coogee since 1894. We are located approximately 10 kilometres south of Fremantle Western Australian and our generous grounds, amongst coastal bushland, provides our students with the perfect setting for learning. Coogee PS is an Independent Public School that caters for students from Kindergarten to Year 6.

The school is driven by the belief that every student is capable of successful learning. We seek to enhance our understanding of and commitment to the needs and aspirations of our students, their families and the broader community whilst building and maintaining positive and caring relationships. There is a strong collegial culture of mutual trust amongst staff and parents are treated as partners in the promotion of student learning and wellbeing. The school works to maintain a learning environment that is safe, respectful, tolerant, inclusive and that promotes intellectual rigour.

Our Vision

Our school motto is Knowledge is Wealth and our vision is for Coogee PS to be a school:

- Dedicated to providing a high quality education in a safe, supportive and inclusive environment.
- That inspires a life-long love of learning, empowering students to become valuable contributors to the world around them.



At Coogee we believe

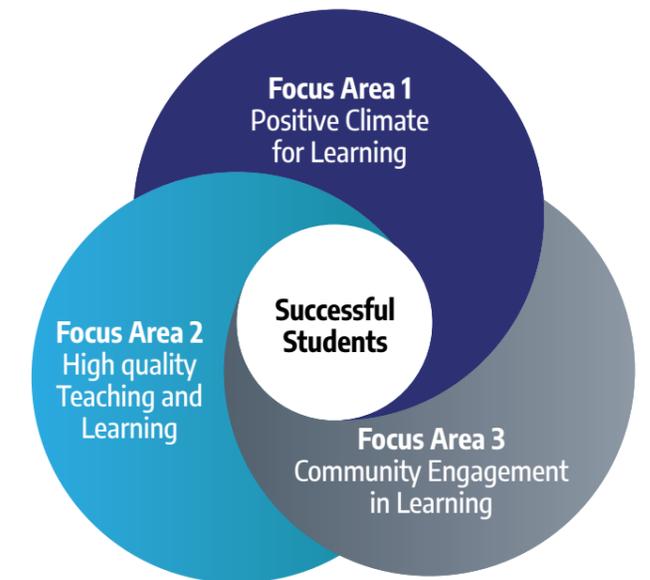
- **Successful students** are at the core of school improvement and accountability.
- High quality **teaching** and a safe, caring, engaging and inclusive **learning environment** are prerequisites for improving student achievement.
- Effective school **leadership**, strategic school **resource** deployment, and building strong internal and external **relationships** enable improved student achievement.

By the end of 2025 (our targets)

- Increase student behavioural (participation), emotional (belonging and connectedness) and cognitive (motivation and self-regulation) engagement.
- Improve (increase) the wellbeing of students and staff.
- The progress of the stable cohort of students will be equal to or better than 'like schools'.
- The distribution of NAPLAN achievement for our stable cohort across proficiency bands (all NAPLAN assessment areas) will be equal to or better than 'like schools'.
- Increase the number of collaborative partnerships within and outside our school community that support student learning and wellbeing.

Our Focus Areas

Our Business Plan reflects an analysis of previous school performance and our aspirations for school improvement over time.



Knowledge is Wealth



Focus Area 1: Focus Area: Positive climate for learning		Our goal is to create a school-wide culture that builds a sense of belonging and importance for every student and engages all learners in mutually beneficial ways.
DoE WA Strategic Plan	Our Guiding Principles	Our Strategic Actions
Provide every student with a pathway to a successful future. Strengthen support for teaching and learning excellence in every classroom. Use evidence to drive decision-making at all levels of the system.	1. High expectations for every student promotes intellectual, behavioural and social and emotional engagement.	Educators 1.1 Convey high expectations of learning, effort and engagement for all students. 1.2 Promote and embed whole school positive behaviour to foster a sense of belonging for each child and pride for our school. 1.3 Personalise teaching and learning to enable all students to achieve their goals. 1.4 Celebrate and acknowledge teaching and learning success.
	2. A supportive and productive learning environment promotes inclusion and collaboration.	Educators 2.1 Build quality relationships that enhance student engagement and self-confidence. 2.2 Maintain a learner focused learning environment. 2.3 Use reliable data to drive school-level decisions, interventions and initiatives. 2.4 Promote the values of kindness, respect, courage, honesty, responsibility and excellence.



Focus Area 2: High Quality Teaching and Learning		Our goal is to embed a culture of collaboration, reflection and learning so that every student achieves success and reaches their potential.
DoE WA Strategic Plan	Our Guiding Principles	Our Strategic Actions
<p>Provide every student with a pathway to a successful future.</p> <p>Strengthen support for teaching and learning excellence in every classroom.</p> <p>Use evidence to drive decision-making at all levels of the system.</p>	<p>3. Differentiated and engaging teaching that follows a structured, rigorous approach including quality feedback improves student outcomes.</p>	<p>Educators</p> <p>3.1 Collaboratively design and implement an agreed scope and sequence of learning.</p> <p>3.2 Design and implement learning programs to explicitly build deep levels of understanding, thinking and application.</p> <p>3.3 Design and implement fit for purpose assessments to reflect the learning program and objectives.</p> <p>3.4 Provide regular feedback to students referenced to learning goals and curriculum standards.</p>
	<p>4. Knowledge of content allows for purposeful and engaging learning experiences.</p>	<p>Educators</p> <p>4.1 Have thorough subject knowledge and understand how students' best learn concepts, content and skills.</p> <p>4.2 Build their instructional knowledge and skills through professional learning.</p> <p>4.3 Provide opportunities for students to develop and understanding of and respect for Aboriginal and Torres Strait Islander histories, cultures and languages.</p>
	<p>5. Evidence-based strategies drive professional practice improvement.</p>	<p>Educators</p> <p>5.1 Use assessment data to diagnose student learning needs and to plan for learning.</p> <p>5.2 Evaluate the impact of teaching on learning by analysing multiple sources of data.</p> <p>5.3 Identify and target areas for professional learning, and are attentive to emerging research on effective teaching.</p> <p>5.4 Challenge and support each other to improve their practice.</p>



Focus Area 3: Community Engagement in Learning		Our goal is to build strong community partnerships that support student learning and development within and beyond school.
DoE WA Strategic Plan	Our Guiding Principles	Our Strategic Actions
<p>Provide every student with a pathway to a successful future.</p> <p>Strengthen support for teaching and learning excellence in every classroom</p> <p>Build the capacity of our principals, our teachers and our allied professionals.</p> <p>Partner with families, communities and agencies to support the educational engagement of every student.</p> <p>Use evidence to drive decision-making at all levels of the system.</p>	<p>6. Partnerships with families, communities and agencies support the educational engagement of every student.</p> <p>7. Active partnerships promote and support student and staff wellbeing.</p>	<p>Educators</p> <p>6.1 Establish open and sustained communications with parents / carers that engage them in their child's learning.</p> <p>6.2 Embed a case management approach to support students at educational risk.</p> <p>6.3 Seek and use parent/caregivers knowledge and feedback to improve educational outcomes for students.</p> <p>6.4 Share school performance information across the school and school community</p> <p>Educators</p> <p>7.1 Co-design, with students, learning that connects to real world contexts.</p> <p>7.2 Build partnerships with community organisations and agencies to assist in identifying and addressing student needs.</p> <p>7.3 Design school structures and allocate human and financial resources to improve student outcomes.</p> <p>7.4 Contribute to and engage with, professional networks (including the Cockburn Fremantle Network of Schools) to improve teaching and learning.</p>



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